

DISCRIMINATION IS AGAINST THE LAW

Semo Health Network complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Semo Health Network does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Semo Health Network:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
 - Provide free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Cindy Miller, Human Resources Director.

If you believe that Semo Health Network has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with : Cindy Miller, Human Resources Director, 6738 Highway 77, Benton, MO 63736, phone: 573-748-5188; fax: 573-521-2501; email: cmiller@semohealthnetwork.org You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Cindy Miller, Human Resources Director, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-363-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>